



JHub Residency Information Pack

JHub is committed to creating social change in the British Jewish community and beyond. One way in which this is done is through JHub Residency.

As each organisation is unique, we offer a tailored residency package. We work with each resident to identify their specific goals, development needs and length of residency. This may include, but is not limited to: desk space, meeting rooms, event space, IT equipment and support, networking and consultancy from JHub staff. Some organisations also receive seed-funding as part of their residency package.

What are the criteria for acceptance?

- ▶ You have a great idea or are at a transformative stage in your development (e.g. either at a start-up or a transition stage such as a merger or scaling up)
- ▶ Your idea is most likely a not-for-profit or social enterprise
- ▶ You are applying Jewish values to promote social change
- ▶ Your primary focus includes engaging the British Jewish Community
- ▶ Your needs match the expertise and support that JHub can offer
- ▶ You would benefit from being part of the JHub community and can make a positive contribution to it

[Note: Not all criteria are relevant for every applicant, but these criteria form a guideline for the process.]

Who is not eligible for residency?

- ▶ Organisations who are primarily focused on fundraising, even for social change causes (e.g. “friends of” organisations for overseas projects)
- ▶ Organisations seeking solely office space or seed-funding
- ▶ Organisations whose primary focus is providing social welfare services
- ▶ Organisations whose physical needs are beyond our capacity (e.g. unusual technological requirements, refrigerated storage, etc.)

Don't panic – you can still be a part JHub through JHub Membership

What does JHub expect from residents?

- ▶ Residents are required to meet regularly with the JHub Director to evaluate progress towards agreed goals
- ▶ Residents agree to abide by JHub's fair-use policy
- ▶ Residents acknowledge JHub support according to our branding guidelines
- ▶ Residents commit to participate in the JHub shared office space, including skill-swapping, monthly Hub lunches, and the dishwasher rota

How long does residency last?

As part of the application process, prospective residents request an initial period of residency. We have found that most new residents need 3-5 years, but we accept applications for as short as a few months (e.g. a short-term project or feasibility study).

Residents can apply for an extension or long-term residency in certain circumstances.

How much does it cost?

A lot - but JHub is fortunate to be fully-subsidised by Pears Foundation. All support costs (office space, IT, consultancy, training etc.) are part of JHub's investment in each resident.

The only financial obligation of residents is to set aside £200/month per desk (in lieu of rent) into a designated fund within their own accounts. This amount accumulates into an "exit package" for the organisation when they transition to new offices.

What is the process?

Applications are considered on a rolling basis. Prospective residents can submit an expression of interest at any time. You will hear back from us within three weeks of submission.